



2025 Annual Report

A LETTER FROM OUR CEO

The Alpha Group is a well-recognized and long-standing nonprofit organization that has proudly served our community since 1970. Our mission remains at the heart of everything we do: to support individuals with developmental disabilities through the many services we provide.

This past year has been one of growth, innovation, and reimagining. At the end of 2023, we made a significant decision to evolve our vocational training model to better align with the future of work and the needs of those we serve. As part of this transformation, we launched BINABLE by Alpha in June 2024, our first social enterprise retail initiative. BINABLE was created to provide inclusive employment opportunities and increase community engagement, and we are already seeing encouraging results.

In its first year, BINABLE employed six individuals, both with and without disabilities, and we are steadily expanding that number. We've also seen a consistent increase in customer traffic and sales, further validating the potential of this model to create a lasting impact.

Our dedicated and compassionate team continues to go above and beyond to deliver support, respect, and care for our members and their families. In 2024, we successfully supported services for both youth and adults in the community and through expanded virtual programming, we reached more individuals in flexible and accessible ways.

As we look ahead, we remain committed to building a more inclusive and empowered future for individuals with developmental disabilities. Thank you to our staff, partners, donors, and community members who continue to believe in and support our mission.

With gratitude,

Elizabeth Owens-Detillion

Liz Owens-Detillion
CEO, The Alpha Group



YEARS OF SERVICE

5 Years

Brian Benner
2.26.2020
HPC

10 Years

Tim Wolfe
9.10.2015
Driver

10 Years

Susan Cornett
11.16.2015
Supported Living
Director

30 Years

Nina Williams
9.7.1995
Billing Specialist

10 Years

Phil Morris
1.22.2015
Driver



WORKFORCE DEVELOPMENT

Community Employment

563

Total Serviced

97

Competitive
Employment

69

Project Search
Students

25 from class of
2024-2025

44 from class of
2025-2026

80

Career
Connections

22

Avg. Hours/
Week



SUPPORTED EMPLOYMENT

38 Individuals served across 5 different Supported Employment work groups

14 Contracted Jobsites
The Alpha Group, Delaware
BINABLE by Alpha
Delaware Co. Board of DD
Delaware Co. Sheriff Station
Del-Co Water Company
ODOT (Berkshire, Garage 42, HQ6, Traffic Division)
ODNR Water Wells
Ohio Living Sarah Moore
Stratford Ecological Center
TAG Community Living, Inc.
USDA

13.5 Average hours worked per week for our individuals served

40 Average hours worked per week for our Supported Employment Job Coaches



INTEGRATED ADULT DAY

75 504
Total Served Total Volunteer Hours

Since 1970, The Alpha Group has been supporting people with disabilities along their path to independence and success. The Integrated Adult Day (ADS) program is central to that mission.

VOLUNTEER SITES:

- Big Darby Creek
- Columbus Humane Society
- Cozy Cat Cottage
- Adoption Center
- Family Promise Of Delaware County
- Friends of the Library
- My Very Own Blanket
- One Dublin
- Westerville Community Center
- Westerville Parks and Recreation



SUPPORTIVE LIVING

3 24/7 Sites

7 Individuals receiving drop-in Support



TRANSPORTATION

83

Shuttle/Transit Consumers

48

Community Consumers

MENTAL HEALTH:

34

Consumers

SOURCE POINT:

62

Consumers

501

One-Way Transports

102

One-Way Transports



OUT IN THE WORLD, ON THEIR TERMS

How Alpha's Integrated Adult Day Program Is Building Lives Worth Living

Since 1970, The Alpha Group has been supporting people with disabilities along their path to independence and success. The Integrated Adult Day (ADS) program is central to that mission. It is also made possible, in large part, by the support of donors and community champions who believe that **every adult deserves access to enriching experiences, meaningful relationships, and the tools to build a life on their own terms.** These moments are more than just road trips or activities. They are the building blocks of a life lived fully.

For 75 adults with disabilities across Central Ohio, Alpha's ADS program isn't just a place to spend time, it's a place to grow, connect, and contribute. Rooted in the belief that independence is built through experience, the ADS program delivers community-integrated social, recreational, and therapeutic activities designed to meet members where they are and stretch them with new and familiar experiences.

One of the year's most significant experiences came through Alpha's ongoing relationship with existing partner, Stockhands. The program allows clients to participate in a structured, nine-week skills based training program. The curriculum created more hands-on opportunities, fostered greater independence, and gave program participants the chance to develop and demonstrate new abilities.

The ADS activity calendar was packed with experiences that ranged from creative to adventurous to downright joyful. Participants explored their artistic side in candle-making labs, carefully selecting their own scent combinations and naming their creations, a small but powerful act of personal expression. A group road trip to Cleveland for the Comic Expo gave individuals the chance to channel their inner superhero. Other outings included the Groovy Plants Ranch, a maple syrup farm, Young's Dairy Farm, escape rooms, the African Wildlife Safari, Cedar Point, and laser tag. Regular favorites like Topgolf Columbus, bowling, and dining experiences kept members connected throughout 2025.

The ADS program also upheld the **traditions that members look forward to year after year.** The annual summer cookout was a splashy success, complete with water guns, water balloons, and all the energy that comes with a community that genuinely enjoys being together. The fall dance brought members out on the floor, and the holiday party featuring pizza, gifts, a DJ, and visits from both Santa and the Grinch served as **a joyful reminder of what it means to celebrate as a community.**



Alpha's ADS program isn't just a place to spend time, it's a place to **grow, connect, and contribute.**

FROM BINS TO BIGGER DREAMS: BINABLE by Alpha Expands Its Mission & Its Impact

There's something special happening at 1141 Columbus Pike in Delaware, Ohio. What was once a vacant storefront is now a 19,000-square-foot hub of community, purpose, and possibility as the new home to BINABLE by Alpha. BINABLE by Alpha opened its doors for the first time in June 2024 as Delaware County's first-ever discount bin store, with a mission rooted less in retail and more in human potential. From the beginning, the goal was clear: create meaningful, paid employment opportunities for adults with disabilities while offering the surrounding community a genuinely fun and affordable place to shop. In less than 18 months, that idea has outgrown its original walls and then some.

BINABLE offers a unique shopping experience with overstock or new returned items at unbeatable prices, with new products arriving every week. Beyond the bins, BINABLE also carries a selection of items marked down significantly from the suggested retail price in what the store calls its "Bargain Boutique." The social enterprise approach, where every purchase directly supports Alpha Group programming, creates a virtuous cycle: **shoppers find incredible deals, employees build real-world skills**, and The Alpha Group grows its capacity to serve even more people across its 11-county footprint in Ohio.

Driven by a desire to increase visibility for their mission-driven retail concept, The Alpha Group and its Board made the decision to move BINABLE to a larger space that would bring greater exposure to the store and create more opportunities for individuals with disabilities to develop employment skills. "The new location is about more than square footage, it's about expanding what's possible for the people BINABLE exists to serve," says CEO Liz Owens-Detillion, **"none of it would be possible without the people of the community showing up and supporting us."**

The Alpha Group held a ribbon-cutting for their new BINABLE discount store as they moved from a 4,000-square-foot space to one with 19,000 square feet, nearly five times the footprint of the original location. The timing was intentional and strategic: the new location opened on Friday, November 14, 2025, just in time for Black Friday. **But what truly sets BINABLE apart isn't the deals, it's the people behind the counter.** Working at BINABLE gives employees with developmental disabilities the chance to gain customer service experience, stocking experience, and cash register training, all while earning a meaningful hourly wage. **For many employees, this is more than a job. It is a bridge to independence, a source of pride, and a chance to be a contributing, visible member of their community.**

The community has taken notice. The grand reopening celebration on January 30, 2026 drew strong local support. NBC4 covered the event, bringing BINABLE's story to living rooms across central Ohio and shining a spotlight on what inclusive employment can look like when a nonprofit dares to think differently. As BINABLE employee Nile Kress put it, "the favorite part of the work is helping fulfill the mission of The Alpha Group, helping people with disabilities get jobs and maintain jobs with support."

BINABLE represents the next chapter of **The Alpha Group's legacy**, one built on innovation, community partnership, and an unwavering belief that everyone deserves the dignity of meaningful work. The bins are fuller. The space is bigger. And the mission **has never been clearer.**



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BUILDING A HOME, BUILDING A FUTURE

TAG Community Living's 2025 in Review

A home is more than four walls and a roof. For adults with intellectual and developmental disabilities, it is the foundation for independence, safety, and belonging. TAG Community Living, the housing affiliate of The Alpha Group, has spent years building exactly that, one property and one resident at a time. In 2025, that commitment produced some of the organization's most meaningful results yet.

TAG currently serves 33 individuals across a portfolio of 10 properties, operating at a 91% occupancy rate. That number tells a powerful story on its own, but the full picture is even more striking. Since TAG's founding, the organization has grown to serve 4.5 times as many individuals as it did when it first opened its doors. What began as a modest vision for community-based housing has become an indispensable resource for adults with disabilities across central Ohio who deserve a safe, comfortable place to call home.

Among 2025's most significant accomplishments was a transformative partnership with the Ohio Department of Developmental Disabilities through its Community Residential Renovation Projects program. Through this initiative, **TAG secured approximately \$231,000 in funding to complete major updates and ADA improvements at two of its properties, directly improving the daily lives of five residents.**

Recent renovations include new windows and patio doors, updated mechanical systems, ADA-accessible restrooms and bathroom renovations, a full kitchen remodel, and the removal of a front porch to install a wheelchair ramp. In a gesture of generosity that speaks to the strength of TAG's community relationships, Elford Inc., later donated the labor to repair privacy fencing at the Alpha property as well. **These improvements weren't cosmetic, they were about increasing comfort, safety, and energy efficiency for the people who live there every day.**

At 16 David Street, TAG used \$50,000 raised through Alpha Group fundraising efforts to complete a comprehensive renovation that included an updated kitchen, an ADA shower and bathroom, a refreshed half bath, and new flooring, lighting, and paint throughout. **The result is a home that truly reflects the dignity every resident deserves.**

2025 was also a year of strategic expansion. TAG acquired a new property, bringing its total portfolio to 10, a milestone that reflects both careful stewardship and bold vision. Operational excellence remained a cornerstone of TAG's work. Of the 98 service requests received in 2025, the vast majority were resolved within 24 hours, a standard of responsiveness that gives residents and their families real peace of mind. TAG was also awarded a \$25,000 Community Enrichment Grant from the Delaware County Commissioners to purchase a maintenance van, strengthening the organization's long-term capacity to care for its properties efficiently and sustainably.

Behind all these measurable milestones is a person, someone who, because of TAG, wakes up each morning in a home that is safe, accessible, and truly their own. As housing pressures and Medicaid policy discussions continue to shape the landscape for people with disabilities, **TAG's work has never been more urgent or more valuable.**



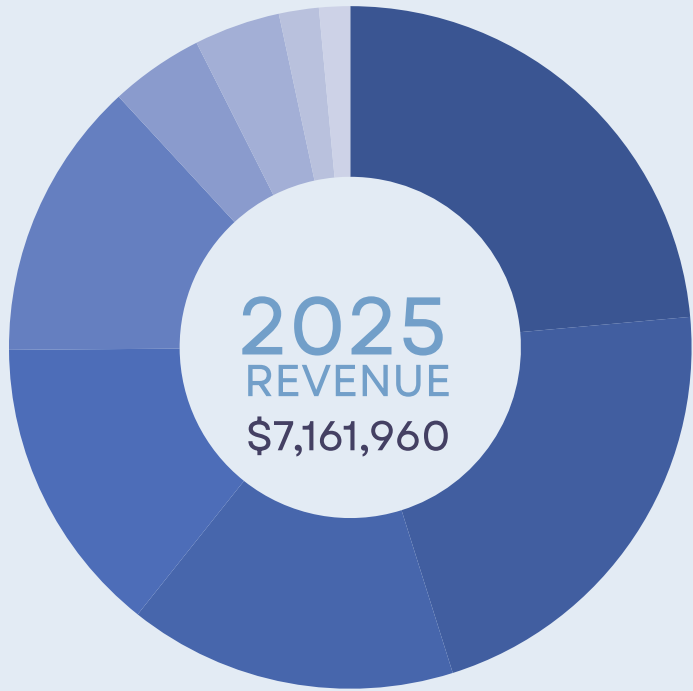
Before



After



2025 FINANCIALS



- Vocational/Adult Day Services
- Community Employment Services
- Supported Employment Services
- Supported Living Services
- Transportation Services
- Contracts & Grants
- In Kind Contributions
- BINABLE by Alpha
- Donations & Fundraisers

2025 SPONSORS & SUPPORTERS

- ABC 6

Alluvial Private Wealth LLC

American Family Insurance - Converse & Associates, LLC

American Online Giving Foundation, Inc.

Blue Sky Car Wash

Bob and Judy Williams

Boyd's Tire & Service

Brady Ware & Company

Bug & Bear Play Cafe

Cameron Mitchell Restaurants

Capstone Business Solutions

Chelsie Holmes

Columbus Museum of Art

Consolidated Cooperative - Delaware

Delaware County Foundation

Del-Co Water Company, Inc.

Der Dutchman

District Image Dynamic Pathways, Inc.

Easton Town Center

Elford, Inc.

Fidelity Federal Savings and Loan

First Commonwealth Bank

Folk's Creative Printers, Inc.

Fraternal Order Of Eagles #376

Gallagher

Haller Wealth Management Group
- Hocking Hills Inn & Coffee Emporium

Huntington Bank

IGS Energy

Java Central Cafe and Roaster

JHBenefits, LTD

Joe's Towing & Auto Repair, LLC

Joseph Michael

JP Morgan Chase Foundation

KEWAPA Sales Inc

Keith McArdle

Kimberly Vega

Kiwanis Club of Delaware County

KJK: Kohrman Jackson & Krantz LLP

Larry and Vicki Carlson

Liz Owens-Detillion

Marion Logistics Services

Meijer - Delaware 249

Memory Lane Sunbury

Michael Bozzo

Minuteman Press, Lewis Center

Modern Woodmen of America

Monogram Homes

MSA Design

Nelda Sisler- Buck

Ohio Living Foundation

Ohio Living Sarah Moore
- OneIT, Inc.

OnSeen Marketing, Inc.

Price Farms Organics, Ltd

Raising Cane's

Restore Hyper Wellness

Scioto Reserve Country Club

SERVPRO of Delaware, OH

Sheetz, Inc

Sidecar Health

Snappy's Automotive

Star Lanes Polaris

Stockhands Horses for Healing

Tanger Outlets Columbus

Terry Ryan

The Crafty Club

The Dueling Axes

The First Citizens National Bank

The Growth Coach of Central Ohio North

The Kitchen

The Wichert Foundation

TRIAD Architects

Trimble Insurance Agency, Inc.

ZipZone Outdoor Adventures

**The list above includes individual donors who gave \$100+ in 2025.*

2025 EVENTS

LAUGH & LUCK REVERSE RAFFLE

The Laugh & Luck Reverse Raffle Presented by Medical Mutual took place on Thursday, February 15 at the Brookshire Event Venue in Delaware, OH. Guest admission included one reverse raffle ticket. The final three tickets drawn at the end of the night won up to \$2,000!

Special guests included Comedy Magician Michael Kent and local TV personality, Dave Holmes.

Other highlights were the Treasure Chest Game, the Wine & Spirits Pull, and an expansive silent auction.

Thanks to generous supporters, **more than \$20,000** was raised to help fund programs and services for people with disabilities in Ohio.



ZOOM DUCK DERBY

Zoom Duck Derby had its 9th year in 2025, in support of more than 700 people with disabilities in central Ohio and surrounding counties. Since the event began in 2016, more than **45,000 ducks have been sold** in support of The Alpha Group’s mission.

Event guests, including many families, played games, created duck crafts and watched **5,836 rubber ducks** race down the Roaring Rapids Action River at Zoombezi Bay.

The fastest ducks to swim across the finish line won up to \$1,500. Prizes were awarded by Liz Owens, CEO of The Alpha Group, Dave Holmes, Sports Director at ABC 6 and prize sponsors.

Once the derby ended, event guests enjoyed 90 minutes on

select water slides and the wave pool, before the water park opened to the public.

Event funds helped support critical programs and services for people with disabilities in 13 counties in Ohio. Programs and services include workforce development, integrated adult day, transportation and supportive living.

\$53,597

Total Revenue

5,836

Rubber Ducks Adopted

41

Volunteers

\$22,647

Duck & Merchandise Sales

290

Guests, totaling in \$6,175
Waddles Pass sales

27

Sponsors totaling
\$24,250

\$525

Donations

PAIRINGS WITH ALPHA

The Alpha Group hosted its 10th annual Pairings with Alpha event on Thursday, September 11 from 5pm - 7pm at The Alpha Group’s Delaware office. The event boasted a “Sip & Shop” theme and was dedicated to exclusive shopping at BINABLE, awarding our members and recognizing Alpha’s partners and staff.

A big thanks to event volunteers and the restaurants and businesses who provided food and beverage samples. We were also very grateful to donors - both individuals and corporations.

During the first hour of the event, food and beverage pairings were provided from the following places:

- Smash Shack Burgers, Dogs & Wings
- Local Roots - Powell
- Outback Steakhouse - Polaris
- Old Dog Alehouse & Brewery
- Whit’s Frozen Custard of Delaware
- Meijer
- COSTCO Polaris

The second hour of the event was the annual meeting and awards ceremony. The following awards were presented:

- MEMBER AWARDS:**
- Integrated Adult Day Service Participant:**
Delaware: Josh Wagner
Dublin: Ben Beneson
Westerville: Ayah Quitefan
 - Integrated Adult Day Service Assistant of the Year:** Andy Howard
 - Success in Community Living:** Ashley Leahy
 - Success in Workforce Development:** Chris Miller
 - Workforce Development Employee of the Year:** Sara Zwolinski
 - Workforce Development Employee of the Year:** Zak Christine, Employed at OhioHealth Marion General Hospital



COMMUNITY AWARDS

- Pairing Partner of the Year:**
Bob and Judy Williams
- Workforce Development Employer of the Year:** Debra Day, SSA Group Food Service Operations Manager, The Columbus Zoo and Aquarium
- Workforce Development Community Partner:** OhioHealth Marion General Hospital
- Workforce Development Employee of the Year:** Zak Christine, Employed at OhioHealth Marion General Hospital
- Integrated Adult Day Community Partner:**
Stockhands Horses for Healing
- Supportive Living Community Partner:**
Fun with Friends. Advisors Sandra Moore and Donna Tuller.
- Volunteer of the Year:**
Donna Jackson

ASPIRE TO EXCELLENCE
STAFF AWARDS

The award recipients for this category are nominated by their peers. These Alpha team members exemplify “service” in any of the following areas: people served, co-workers, community, Alpha’s mission, and servant leadership.

Sara Robison

Katelyn Rausch

Mike Wurt

ANIMAL
& ME SHOW

The Delaware County 4-H and Delaware County Fair once again provided the opportunity for 4-H youth to work with The Alpha Group for a show called Animal & Me at the Delaware County Fair on Friday, September 20th from 1:00 – 2:30 PM.

The goal of this program is to provide new experiences to both 4-H members and people in the Delaware community with disabilities.

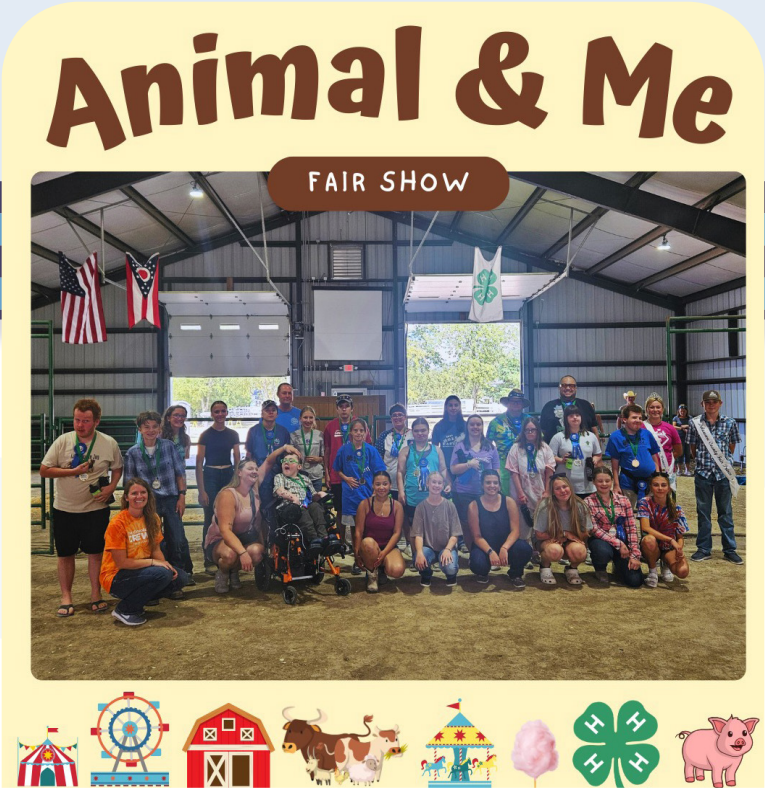
Members of The Alpha Group were paired with 4-H youth. The pair spent about half an hour together while the 4-H youth provided knowledge and guidance about the

animal, about its care, and how to handle the animal.

Then, members of Alpha showed the animal before a judge, and each participant introduced themselves on the microphone.

This partnership allows members of Alpha to be involved in a unique experience and gain life skills such as communication and confidence.

4-H members benefit from the partnership by enhancing their leadership skills and growing a better understanding of diverse needs.



DIRECT SUPPORT PROFESSIONAL WEEK

September 7-13, 2025

Direct Support Professionals are an integral part of the foundation of care The Alpha Group offers, and DSP Recognition Week, September 7-13, 2025, gave us the opportunity to say so out loud.

These dedicated individuals show up every day with compassion, skill, and unwavering commitment to the people we serve. They don't just provide support, they build trust, foster independence, and change lives. To every DSP on our team: your work matters, your presence matters, and we are honored to stand beside you.

FOLLOW US ON SOCIAL MEDIA!



THANK YOU TO OUR 2025 BOARD MEMBERS!

- John Kellogg –Chair
- Emily Biddle – Vice Chair
- Kathy King – Director
- Leslie Melton – Secretary
- Larry Heavens – Treasurer
- Jonathan Shaffer – Director
- Rick Rano – Director
- Ted Babiaz – Director
- Amelia Bean-Deflumer – Director
- Heidi Kegley – Director
- Bill Martin – Director



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